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Subject: BOARD ATTORNEY'S OFFICE → DOAH

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**IN THE SCHOOL BOARD OF  
MIAMI-DADE COUNTY, FLORIDA**

THE SCHOOL BOARD OF  
MIAMI-DADE COUNTY, FLORIDA,

Petitioner,

CASE NO.: 03-3242

v.

MICHAEL W. DEPALO,

Respondent.

**FINAL ORDER OF THE SCHOOL BOARD  
OF MIAMI-DADE COUNTY, FLORIDA**

THIS CAUSE having come on for hearing before The School Board of Miami-Dade County, Florida, at its regular meeting of July 14, 2004, upon the Administrative Law Judge's Recommended Order, recommending that Michael DePalo's employment be reinstated with The School Board of Miami-Dade County, Florida, and the Board having been fully advised in the premises, it is thereupon ordered by The School Board of Miami-Dade County, Florida, that:

1. The Administrative Law Judge's findings of fact, conclusions of law and recommendation, attached hereto, be and the same are hereby adopted as the Final Order of The School Board of Miami-Dade County, Florida;
2. Michael DePalo be (a) exonerated of all charges brought against him; (b) reinstated to the position of teacher; and (c) awarded back salary, plus benefits, that accrued during the suspension period, together with interest thereon at the statutory rate; and
3. Michael DePalo's employment be reinstated with The School Board of Miami-Dade County, Florida, as of July 14, 2004.

**Received Event (Event Succeeded)**

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The School Board of Miami-Dade County, Florida v. Michael DePalo  
DOAH Case No. 03-3242

**DONE AND ORDERED** this 14th day of July, 2004.

**THE SCHOOL BOARD OF MIAMI-DADE  
COUNTY, FLORIDA**

By: \_\_\_\_\_

Chair

Filed with the Clerk of The School Board of Miami-  
Dade County, Florida, this 15<sup>th</sup> day of July, 2004.

**APPEAL OF FINAL ORDER**

This Order may be appealed by filing 2 copies of a notice of appeal accompanied by a filing fee, as set out in section 120.68(2), Florida Statutes and Florida Rules of Appellate Procedure 9.110(b) and (c), within thirty (30) days of the rendition of this Final Order.